



Menu of Safety Services Help Reduce Workers' Comp Costs

It is no secret that Ohio's workers' compensation environment has undergone significant change in recent years. An underlying theme in many of these changes is a move toward a performance-based system that links workers' compensation premium discounts with implementation of workplace safety programs. Guided by the philosophy that injury prevention is one of the best ways to control workers' compensation costs, CareWorks Consultants, Inc. (CCI) and safety partner RiskControl360° have developed a menu of resources to help clients identify the hazards in their workplaces and design strategies to reduce those exposures.

RiskControl360° - a member of the CareWorks Family of Companies - provides a full circle of risk assessment and management services designed to help you identify the hazards in your workplace and design strategies to reduce those exposures.

CCI and RiskControl360° accomplish this goal in the following ways:

- **Safety Audits/Reviews**
For most employers, the first step in the process is a comprehensive review that assesses the overall approach to risk management. RiskControl360° provides several types of safety program evaluations that assess the employer's observance of state and federal agency standards (e.g. OSHA, EPA and DOT), as well as other factors such as management roles and responsibilities, employee relations, human resources management and standard operating procedures in place to control and minimize the cost of claims/incidents when they do occur.
- **Safety Program Development**
Based on the results of the safety evaluation, an experienced RiskControl360° safety consultant will help develop a formal written safety program unique to each client. This customized approach identifies the hazards that exist and establishes an action plan to reduce or minimize those hazards. Many state and federal safety regulations also require written safety programs.
- **Safety Training & Education Resources**
Ongoing training and education is a key component of an effective safety program. Once the workplace hazards have been identified and the company's safety rules have been established in writing, the next step is to inform all employees and managers of their roles and responsibilities. RiskControl360° provides an array of safety training services.. Depending on training needs and requirements, courses can be completed through on-site seminars, webinars, or online.
- **Technology**
RiskControl360° is at the forefront of providing innovative safety management technologies to assist employers with their risk management programs. In addition to our numerous online safety training options, RiskControl360° also offers services such as RiskControl OnDemand and NaviGate. RiskControl OnDemand is an internet based safety program management tool designed for small businesses to assist with safety program auditing, research, policy development, training and OSHA recordkeeping. NaviGate is a web-based portal that provides tools for businesses, manufacturing sites, hospitals, security providers, universities, and schools. These tools are broken up into three major categories: Safety and Security Management, Document Management, Incident Management, and Learning Management.

To learn more about how the workplace safety and risk management services offered by RiskControl360° can help reduce your business' workers' compensation costs, please call John Holcomb at (877) 360-3608, ext. 7115.